



Kibworth Golf Club Safeguarding Children Policy

Safeguarding and Disclosure and Barring Service (DBS)

Safeguarding

It is the responsibility of everyone to ensure the welfare and safety of the many children participating in golf. Every club should have a Club Welfare Officer to liaise with England Golf and to deal with any concerns. Safeguarding concerns may arise through:

- Bullying of children by their peers or by adults
- Individuals exploiting their position to gain access to children
- Placing unrealistic performance expectations on children
- Lacking awareness of the needs for safeguarding
- Poor planning

England Golf provides advice and guidance for clubs, parents and individuals on safeguarding matters. If any concern arises at your club you are advised to contact the England Golf compliance team as soon as possible.

England Golf provides a national case management system and one-to-one support with safeguarding cases and clubs should notify England Golf of any cases. We can also provide template policies and procedures and training courses for Club Welfare Officers and other staff/volunteers.

Disclosure and Barring Service (DBS)

Legislation requires all staff and volunteers working within "regulated activity" with children to have a current DBS check which should only be carried out via England Golf (or the PGA for club professionals) and should be renewed every three years. England Golf also require such individuals to attend a Safeguarding and Protecting Children course (SPC) and undertake subsequent online refreshers every three years.

There are a number of ways that risks may present themselves to children participating in sport, not just in golf:

- Bullying of children by their peers or by adults
- Individuals exploiting their position to gain access to children
- Placing unrealistic performance expectations on children
- Lacking awareness of the needs for safeguarding
- Poor planning.

Everyone in golf has a part to play in safeguarding children - at home, at school, in the park, at the club. The Children Act 1989 and Working Together to Safeguard Children (DOH 2006) highlight the shared responsibility of organisations to promote children's wellbeing and safeguard them from harm.

Compliance Team

If you have any queries relating to safeguarding procedures or concerns about any adult's behaviour or a child's welfare, eligibility for DBS checks, the DBS application process or access to Safeguarding and Protecting Children Workshops, you can contact the Compliance Office on 01526 354500 or 01526 351824. If you wish to establish whether any of your volunteers or staff require DBS checks, please visit the information on this site under For Golf Clubs/Safeguarding Children/Vetting Staff and Volunteers.